

Ref: VGL/CS/2019/71

Date: 01st June, 2019

National Stock Exchange of India Limited (NSE) Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra, Mumbai – 400051 Symbol: VAIBHAVGBL BSE Limited
Phiroze JeejeeBhoy Towers,
Dalal Street,
Mumbai – 400001
Scrip Code: 532156

Sub: Grant of Stock Options

Dear Sir/Madam

The Company has granted 3,98,500 Stock Options convertible into 3,98,500 Equity Shares of Rs. 10/each on 01st June, 2019 to the eligible employees of the Company and its subsidiaries, the brief terms of which are as under:

- a. The exercise price of the Stock Options is Rs. 680.40 per option.
- b. There shall be a minimum period of one year between the grant of options and vesting of options.
- c. The options granted under VGL ESOP (As Amended)- 2006 will vest as per the following table:

| , Year | % of Options Granted |
|--|-------------------------|
| On Completion of One year from the date of grant of option | 20% |
| On Completion of Two year from the date of grant of option | 30% |
| On Completion of Three year from the date of grant of option | 50% |
| Total | . 100% |

d. "Exercise Period" means the period of seven years from the date of vesting of the options Kindly take the same on record.

For Vaibhav Global Limited

Puru Aggarwal

Group CFO