

INFORMATION AS PER RULE 5(2) READ WITH RULE 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

a) Details of Top-Ten employees in terms of remuneration drawn during the year ended 31st March, 2024:

Sr. No.	Employee Name	Designation	Remuneration FY 2023-24 Amount in (Rs. in Lacs)	Date of Commencement of employment	Education Qualification	Age	Total Experience (In Years)	Last Employment
1	Pushpendra Singh	CHRO-VGL Group	81.59	1 Dec 2012	M.B.A, LL.B.	54	29	JSPL
2	Raj Kumar Singh	Vice President-SCM	69.40	9 Mar 2011	MBA, B.Sc.	53	30	Steckbeck Jewellery Pvt. Ltd
3	Nitin Panwad	Group CFO	66.54	1 Jul 2022	B.Com, C.A.	37	12	Shop LC GmbH, Germany
4	Aswini Agarwal	General Manager	63.03	20 Dec 2018	MBA	43	19	PT. STS Bali
5	Sanjeev Goel	Head of Business Analytics	52.83	1 Jan 2022	B.Com, DISA, CA	43	21	Vodafone India Limited
6	Unnat Gautam	Head of Internal Audit	51.41	9 Apr 2011	MBA, PGDFM, B.Sc.	49	23	Genus Power Infrastructures Ltd.
7	Parimal Ramesh Gaggar	Group Finance Controller	45.82	18 May 2021	B.Com, CA, CS	44	21	Vodafone India Limited
8	Radheshyam Bhagwan Wagh	Manager	44.53	10 May 2018	M.B.A & BE	31	6	-
9	Anil Kumar Singh Pundir	Application Development Delivery & Management Head	42.12	30 Jul 2021	PGDM, PMP, PGDCA, B.Sc.	45	24	Vinculum Solutions Ltd.
10	Anil Mantri	Assistant General Manager	41.91	11 Oct 2006	B.Com	52	25	Passionate Gems

*Annualized Remuneration includes fixed pay, variable pay, incentives, bonus and the perquisite value of stock option exercised during the year, determined in accordance with the provisions of the Income-tax Act, 1961

Note:

1. All employment is contractual, terminable by notice from either side.
 2. No employee of the Company holds such percentage of equity shares within the meaning of clause (iii) of rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.
 3. No employee is relative of any director or manager of the Company.
- b) No employee of the Company was falling under criteria prescribed in Rule 5(2)(i), Rule 5(2)(ii) and Rule 5(2)(ii) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 respectively.
